

## QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY TRANSFER OIL S.P.A.

Founded in 1979, **Transfer Oil** is today one of the leading European manufacturers of thermoplastic hoses for medium, high and ultra-high pressures. Thanks to the quality and innovation that distinguish its products and services, the Company has established a strong presence in markets worldwide.

The values that have always guided our industrial growth are focused on customer satisfaction and continuous product improvement, with constant attention to environmental protection, sustainability, and the health and safety of our employees.

In light of the above, we have committed to expanding our management system by introducing managerial and operational tools that allow us to control the processes involved in product realization, environmental impacts, and all production activities that may affect occupational health and safety.

The Top Management of Transfer Oil therefore commits to:

- Complying with applicable national and European regulations concerning environmental protection and occupational health and safety, as applied to our activities, products, and services.
- Recognising environmental protection, pollution prevention, and the safeguarding of workers' health and safety as fundamental elements of corporate management.
- Planning product manufacturing processes through the sustainable use of resources, with the aim of reducing waste and emissions.
- Adopting a system designed to prevent and reduce workplace injuries, incidents, and occupational diseases, ensuring continuous improvement in health and safety conditions for employees.
- Promoting appropriate training programmes to continuously improve the level of education and competence of employees with regard to business processes, in order to enhance product quality; furthermore, fostering the development of skills and awareness of each individual's role within the organisation, in order to strengthen responsibility towards environmental protection and workplace safety.
- Ensuring that personnel are evaluated based on professional skills and performance; in this context, every employee is made "Responsible for Quality", so that each individual contributes to the achievement of corporate objectives.
- Identifying and controlling the environmental and safety impacts of ongoing activities, including the necessary measures to prevent incidents and reduce the likelihood of pollution, injuries, and workplace accidents. Implementing appropriate measures to ensure that suppliers, contractors, and service providers adopt environmental and occupational health and safety standards equivalent to those of Transfer Oil S.p.A.
- Planning and developing activities and investments aimed at promoting workplace safety, reducing environmental impacts, improving business processes for product manufacturing, and pursuing customer satisfaction.
- Promoting greater awareness of lifestyle choices and their impact on quality of life, including physical activity and proper nutrition, with particular emphasis on the harmful effects of smoking on both personal health and the health of others.
- Considering suppliers as partners, not only in relation to the supply of goods and services, but also with regard to their participation in the Quality, Environmental, Health and Safety Policy, encouraging their involvement in improvement plans and the exchange of know-how.

### TOOLS FOR ACHIEVING OBJECTIVES

- Awareness-raising, training, and instruction of personnel regarding Quality, Environment, Health and Safety.
- Updating of the company manual and procedures in line with internal standards, the Policy, and applicable regulations.
- Maintenance of a structured system for the management of the integrated Quality, Environment, Health and Safety System.
- Periodic review of the implementation status of the Integrated System, with the aim of continuous improvement.

Colorno, 11/11/2024

Ugo Ferrari – CEO



Stefano Galbussera – General Manager

